

**Carroll County, Virginia**

**Pay Scale B - Employees on this pay scale were hired before July 1, 2012.**

**Revised: 7/1/2016**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
1	17162.52	17505.77	17855.88	18213.00	18577.26	18948.80	19327.78	19714.34	20108.62	20510.80	20921.01	21339.43	21766.22	22201.54	22645.58
2	18020.64	18381.06	18748.68	19123.65	19506.12	19896.25	20294.17	20700.05	21114.05	21536.34	21967.06	22406.40	22854.53	23311.62	23777.85
3	18921.67	19300.11	19686.11	20079.83	20481.43	20891.06	21308.88	21735.06	22169.76	22613.15	23065.42	23526.72	23997.26	24477.20	24966.75
4	19867.76	20265.11	20670.42	21083.82	21505.50	21935.61	22374.32	22821.81	23278.25	23743.81	24218.69	24703.06	25197.12	25701.06	26215.08
5	20861.15	21278.37	21703.94	22138.01	22580.78	23032.39	23493.04	23962.90	24442.16	24931.00	25429.62	25938.21	26456.98	26986.12	27525.84
6	21904.20	22342.29	22789.13	23244.92	23709.81	24184.01	24667.69	25161.04	25664.27	26177.55	26701.10	27235.12	27779.83	28335.42	28902.13
7	22999.41	23459.40	23928.59	24407.16	24895.30	25393.21	25901.08	26419.10	26947.48	27486.43	28036.16	28596.88	29168.82	29752.19	30347.24
8	24149.38	24632.37	25125.02	25627.52	26140.07	26662.87	27196.13	27740.05	28294.85	28860.75	29437.96	30026.72	30627.26	31239.80	31864.60
9	25356.85	25863.99	26381.27	26908.90	27447.07	27996.01	28555.94	29127.05	29709.59	30303.79	30909.86	31528.06	32158.62	32801.79	33457.83
10	26624.70	27157.19	27700.33	28254.34	28819.43	29395.82	29983.73	30583.41	31195.07	31818.98	32455.36	33104.46	33766.55	34441.88	35130.72
11	27955.93	28515.05	29085.35	29667.06	30260.40	30865.61	31482.92	32112.58	32754.83	33409.93	34078.12	34759.69	35454.88	36163.98	36887.26
12	29353.73	29940.80	30539.62	31150.41	31773.42	32408.89	33057.06	33718.21	34392.57	35080.42	35782.03	36497.67	37227.62	37972.18	38731.62
13	30821.41	31437.84	32066.60	32707.93	33362.09	34029.33	34709.92	35404.12	36112.20	36834.44	37571.13	38322.55	39089.00	39870.79	40668.20
14	32362.48	33009.73	33669.93	34343.33	35030.19	35730.80	36445.41	37174.32	37917.81	38676.16	39449.69	40238.68	41043.46	41864.32	42701.61
15	33980.61	34660.22	35353.43	36060.49	36781.70	37517.34	38267.68	39033.04	39813.70	40609.97	41422.17	42250.62	43095.63	43957.54	44836.69
16	35679.64	36393.23	37121.10	37863.52	38620.79	39393.20	40181.07	40984.69	41804.38	42640.47	43493.28	44363.15	45250.41	46155.42	47078.53
17	37463.62	38212.89	38977.15	39756.69	40551.83	41362.86	42190.12	43033.92	43894.60	44772.49	45667.94	46581.30	47512.93	48463.19	49432.45
18	39336.80	40123.54	40926.01	41744.53	42579.42	43431.01	44299.63	45185.62	46089.33	47011.12	47951.34	48910.37	49888.58	50886.35	51904.07
19	41303.64	42129.71	42972.31	43831.76	44708.39	45602.56	46514.61	47444.90	48393.80	49361.68	50348.91	51355.89	52383.01	53430.67	54499.28
20	43368.82	44236.20	45120.92	46023.34	46943.81	47882.69	48840.34	49817.15	50813.49	51829.76	52866.35	53923.68	55002.16	56102.20	57224.24
21	45537.27	46448.01	47376.97	48324.51	49291.00	50276.82	51282.36	52308.00	53354.16	54421.25	55509.67	56619.87	57752.26	58907.31	60085.45
22	47814.13	48770.41	49745.82	50740.74	51755.55	52790.66	53846.47	54923.40	56021.87	57142.31	58285.16	59450.86	60639.88	61852.67	63089.73
23	50204.84	51208.93	52233.11	53277.77	54343.33	55430.19	56538.80	57669.57	58822.97	59999.43	61199.41	62423.40	63671.87	64945.31	66244.21
24	52715.08	53769.38	54844.77	55941.66	57060.49	58201.70	59365.74	60553.05	61764.11	62999.40	64259.38	65544.57	66855.46	68192.57	69556.42
25	55350.83	56457.85	57587.00	58738.74	59913.52	61111.79	62334.03	63580.71	64852.32	66149.37	67472.35	68821.80	70198.24	71602.20	73034.25
26	58118.37	59280.74	60466.35	61675.68	62909.20	64167.38	65450.73	66759.74	68094.94	69456.83	70845.97	72262.89	73708.15	75182.31	76685.96
27	61024.29	62244.78	63489.67	64759.47	66054.65	67375.75	68723.26	70097.73	71499.68	72929.68	74388.27	75876.04	77393.56	78941.43	80520.26
28	64075.51	65357.02	66664.16	67997.44	69357.39	70744.54	72159.43	73602.61	75074.67	76576.16	78107.68	79669.84	81263.23	82888.50	84546.27
29	67279.28	68624.87	69997.36	71397.31	72825.26	74281.76	75767.40	77282.75	78828.40	80404.97	82013.07	83653.33	85326.40	87032.92	88773.58
30	70643.24	72056.11	73497.23	74967.18	76466.52	77995.85	79555.77	81146.88	82769.82	84425.22	86113.72	87836.00	89592.72	91384.57	93212.26
31	74175.41	75658.91	77172.09	78715.54	80289.85	81895.64	83533.56	85204.23	86908.31	88646.48	90419.41	92227.80	94072.35	95953.80	97872.87
32	77884.18	79441.86	81030.70	82651.31	84304.34	85990.42	87710.23	89464.44	91253.73	93078.80	94940.38	96839.18	98775.97	100751.49	102766.52

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Grade	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
1	23098.49	23560.46	24031.67	24512.30	25002.55	25502.60	26012.65	26532.90	27063.56	27604.83
2	24253.41	24738.48	25233.25	25737.91	26252.67	26777.73	27313.28	27859.55	28416.74	28985.07
3	25466.08	25975.40	26494.91	27024.81	27565.31	28116.61	28678.94	29252.52	29837.57	30434.33
4	26739.39	27274.17	27819.66	28376.05	28943.57	29522.44	30112.89	30715.15	31329.45	31956.04
5	28076.36	28637.88	29210.64	29794.85	30390.75	30998.57	31618.54	32250.91	32895.93	33553.84
6	29480.17	30069.78	30671.17	31284.60	31910.29	32548.49	33199.46	33863.45	34540.72	35231.54
7	30954.18	31573.27	32204.73	32848.83	33505.80	34175.92	34859.44	35556.63	36267.76	36993.11
8	32501.89	33151.93	33814.97	34491.27	35181.09	35884.71	36602.41	37334.46	38081.15	38842.77
9	34126.99	34809.53	35505.72	36215.83	36940.15	37678.95	38432.53	39201.18	39985.20	40784.91
10	35833.34	36550.00	37281.00	38026.62	38787.15	39562.90	40354.16	41161.24	41984.46	42824.15
11	37625.00	38377.50	39145.05	39927.95	40726.51	41541.04	42371.86	43219.30	44083.69	44965.36
12	39506.25	40296.38	41102.30	41924.35	42762.84	43618.09	44490.46	45380.27	46287.87	47213.63
13	41481.56	42311.20	43157.42	44020.57	44900.98	45799.00	46714.98	47649.28	48602.26	49574.31
14	43555.64	44426.76	45315.29	46221.60	47146.03	48088.95	49050.73	50031.74	51032.38	52053.03
15	45733.43	46648.09	47581.06	48532.68	49503.33	50493.40	51503.26	52533.33	53584.00	54655.68
16	48020.10	48980.50	49960.11	50959.31	51978.50	53018.07	54078.43	55160.00	56263.20	57388.46
17	50421.10	51429.52	52458.11	53507.28	54577.42	55668.97	56782.35	57918.00	59076.36	60257.88
18	52942.16	54001.00	55081.02	56182.64	57306.29	58452.42	59621.47	60813.90	62030.17	63270.78
19	55589.26	56701.05	57835.07	58991.77	60171.61	61375.04	62602.54	63854.59	65131.68	66434.32
20	58368.73	59536.10	60726.82	61941.36	63180.19	64443.79	65732.67	67047.32	68388.27	69756.03
21	61287.16	62512.91	63763.17	65038.43	66339.20	67665.98	69019.30	70399.69	71807.68	73243.83
22	64351.52	65638.55	66951.32	68290.35	69656.16	71049.28	72470.27	73919.67	75398.06	76906.03
23	67569.10	68920.48	70298.89	71704.87	73138.96	74601.74	76093.78	77615.65	79167.97	80751.33
24	70947.55	72366.50	73813.83	75290.11	76795.91	78331.83	79898.47	81496.44	83126.37	84788.89
25	74494.93	75984.83	77504.53	79054.62	80635.71	82248.42	83893.39	85571.26	87282.68	89028.34
26	78219.68	79784.07	81379.75	83007.35	84667.49	86360.84	88088.06	89849.82	91646.82	93479.75
27	82130.66	83773.27	85448.74	87157.71	88900.87	90678.89	92492.46	94342.31	96229.16	98153.74
28	86237.19	87961.94	89721.18	91515.60	93345.91	95212.83	97117.09	99059.43	101040.62	103061.43
29	90549.05	92360.03	94207.24	96091.38	98013.21	99973.47	101972.94	104012.40	106092.65	108214.50
30	95076.51	96978.04	98917.60	100895.95	102913.87	104972.15	107071.59	109213.02	111397.28	113625.23
31	99830.33	101826.94	103863.48	105940.75	108059.56	110220.75	112425.17	114673.67	116967.14	119306.49
32	104821.85	106918.29	109056.65	111237.78	113462.54	115731.79	118046.43	120407.35	122815.50	125271.81